

## Message Text

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ACTION MMO-02

INFO OCT-01 ISO-00 EUR-12 EB-08 INR-07 SS-15 SP-02  
PER-01 ABF-01 /049 W  
-----003487 152248Z /63  
R 151919Z NOV 77  
FM AMEMBASSY LONDON  
TO SECSTATE WASHDC 0381

LIMITED OFFICIAL USE SECTION 01 OF 03 LONDON 18798

STADIS////////////////////////////////

E.O. 11652: N/A  
TAGS: APER AODE  
SUBJECT: EVALUATION BY CHIEF OF MISSION OF PERSONNEL  
LEVELS

REF: LONDON 15098, STATE 255155

1. WE HAVE IDENTIFIED THE FOLLOWING POSITIONS WHICH SHOULD BE CONSIDERED FOR ELIMINATION TO ACHIEVE THE RECOMMENDATIONS MADE IN LONDON 15098.
2. PARAGRAPHS A THROUGH I BELOW IDENTIFY REDUCTIONS. UNDER THE "MINIMUM" RECOMMENDATIONS. THOSE AFTER PARAGRAPH 4 COVER THE "MAXIMUM" RECOMMENDATIONS.

A. DEPARTMENT OF STATE: ALL AMERICAN AND LOCAL POSITIONS IN TRADE CENTER. RECOMMENDED DECREASE IN ADMINISTRATIVE POSITION ALREADY ACCOMPLISHED BY STATE 225246 AND LONDON 16743.

B. DEPARTMENT OF AGRICULTURE: JUNIOR AMERICAN POSITION. ONE FSL POSITION RECENTLY ABOLISHED BY STATE 253808.

C. DEPARTMENT OF COMMERCE: ALL AMERICAN AND FSL

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POSITIONS IN TRADE CENTER AND TRAVEL SERVICE.

D. DEPARTMENT OF DEFENSE:  
DEFENSE ATTACHE - ENCUMBANT'S DUTIES TO BE REASSIGNED TO LOWER RANKING OFFICER.  
ASST. AIR ATT (TECH)  
ASST. ARMY ATT (TECH)  
INTELL ASSISTANT

INTELL ASSISTANT  
CLERK ASST.  
SECRETARY (STENO)  
ADMIN ASSISTANT - FSL  
CHAUFFEUR - FSL

E. FEDERAL AVIATION AGENCY: BOTH AMERICAN POSITIONS.

F. US COAST GUARD: STOREKEEPER FIRST CLASS, E-6

G. US CUSTOMS: THIRD AMERICAN POSITION, PRESENTLY  
VACANT; ONE FSL POSITION.

H. USIS: THE FULL-TIME COMPLEMENT OF USIS-LONDON IS  
TEN AMERICANS AND THIRTY-THREE BRITISH. THIS EXCLUDES  
THE REGIONAL RESOURCES UNIT (ONE AMERICAN AND THREE BRIT-  
ISH), WHICH SERVICES OTHER COUNTRIES, AND THE VOA CORRES-  
PONDENT, WHO FEEDS VOA'S WORLD-WIDE BROADCAST SERVICES.

(L) I AM TOLD THAT ONE AMERICAN INFORMATION POS-  
ITION IS ALREADY SCHEDULED TO BE ABOLISHED IN THE SUMMER  
OF 1978 UNDER THE ZERO-BASED BUDGETING PROCEDURES;  
ANOTHER IS UNDER CONSIDERATION BY USIA WASHINGTON FOR  
DOWNGRADING AS SPECIFIED IN REFTEL.

(2) MY RECOMMENDATION LARGELY OR ALMOST COMPLETE-  
LY ELIMINATES CULTURAL PROGRAMS IN THE U.K. ORIGINATED,  
FINANCED, AND ORGANIZED BY THE U.S. GOVERNMENT.

(3) COLLECTIVELY THE ABOVE CHANGES WILL REQUIRE  
A FUNDAMENTAL POLICY DECISION WITH A DECISIVE IMPACT ON  
USG INFORMATIONAL AND CULTURAL PROGRAMS IN THE U.K.  
THEY REQUIRE THE MOST SERIOUS CONSIDERATION BY WASHING-  
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TON; FUNDAMENTAL DETERMINATIONS ABOUT SIZE AND KINDS OF  
PROGRAMS ARE REQUIRED.

(4) AS THE NEW AGENCY FOR INTERNATIONAL COM-  
MUNICATIONS COMES INTO BEING IT MAY BE DESIRABLE TO  
CONDUCT AN IMMEDIATE SPECIAL STUDY OF THE NATURE, ROLE,  
AND SCOPE OF GOVERNMENT INFORMATION AND CULTURAL  
ACTIVITIES HERE IN LIGHT OF THE UNIQUE BRITISH-AMERICAN  
RELATIONSHIP, THE COMMON LANGUAGE, AND ACTIVE CULTURAL  
AND MEDIA TIES. THIS PERHAPS COULD TAKE THE FORM OF A  
SPECIAL INSPECTION MORE BROADLY MANDATED THAN ROUTINE  
INSPECTIONS. I WOULD WELCOME SUCH AN EXAMINATION,  
BRINGING AN INFORMED AND AS BROAD AND DISINTERESTED A  
VIEW AS POSSIBLE. ONE ELEMENT IN SUCH AN EXAMINATION  
WOULD INEVITABLY NEED TO BE THE FEAR VOICED BY SENATOR  
FULBRIGHT, MEMBERS OF FULBRIGHT COMMISSIONS IN THE U.K.  
AND ELSEWHERE, AND LEADERS IN CULTURAL CIRCLES THAT THE  
INTEGRATION OF THE STATE DEPARTMENT'S BUREAU OF

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CULTURAL AND EDUCATIONAL AFFAIRS INTO THE NEW AGENCY WILL  
DISTORT MUTUAL ACADEMIC AND CULTURAL EXCHANGES IN FAVOR  
OF "HARD-LINE" AMERICAN POLITICAL OBJECTIVES OR  
"PROPAGANDA."

(5) TO IMPLEMENT SUCH A FUNDAMENTAL AND SWEEPING  
CHANGE IN OUR APPROACH TO INFORMATIONAL AND CULTURAL  
AFFAIRS IN THE U.K. TO CARRY OUT MY RECOMMENDATIONS,  
CHANGES ALONG THE FOLLOWING LINES WOULD BE APPROPRIATE:

--TWO ADDITIONAL AMERICAN POSITIONS OF ASSISTANT  
CULTURAL AFFAIRS OFFICERS (PROGRAM OFFICERS) WOULD BE  
ABOLISHED AND THE BRITISH STAFF REDUCED BY ABOUT ONE  
THIRD (TEN OR ELEVEN POSITIONS).

--CULTURAL AND INFORMATIONAL PROGRAM ACTIVITIES  
INCLUDING EXCHANGES, WOULD BE MANAGED AND EXECUTED BY  
TWO AMERICAN OFFICERS WITH TWO BRITISH ASSISTANTS. THE  
LEVEL OF EXCHANGES (INTERNATIONAL VISITORS, FULBRIGHT,  
SPECIAL GROUPS, AND FACILITATIVE ASSISTANCE), SPEAKERS,  
SEMINARS AND SIMILAR PROGRAMS, SUPPORT TO AMERICAN  
STUDIES PROGRAMS, EXHIBITS, AND RELATED ACTIVITIES WOULD  
BE REDUCED CORRESPONDINGLY.

--THE USIS LIBRARY WOULD BE ELIMINATED AND  
REQUESTS FOR INFORMATION FROM THE BRITISH PUBLIC BY  
TELEPHONE OR MAIL WOULD NEED TO BE HANDLED BY DIFFERENT  
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MEANS.

--THE MOTION PICTURE/TELEVISION/RADIO UNIT WOULD

BE CLOSED, AND USE OF MOTION PICTURES AND VIDEOTAPES DISCONTINUED. RELATED EQUIPMENT WOULD BE TRANSFERRED TO ANOTHER ELEMENT OF THE MISSION OR DISPOSED OF.

--THE POSITION OF MEDIA SPECIALIST (PHOTOGRAPHER) WOULD BE ABOLISHED AND THE PHOTO PROCESSING UNIT WOULD BE CLOSED.

(6) IN SUMMARY, THESE WOULD BE THE FSL POSITIONS ABOLISHED: FIVE IN THE LIBRARY, ONE SECRETARY, THREE PROGRAMMING ASSISTANTS, TWO MEDIA SPECIALISTS.

I. VOA CORRESPONDENT: THE DECISION ON THE VOA CORRESPONDENT ESSENTIALLY INVOLVES BROADCASTING POLICY AND TECHNIQUE, SPECIFICALLY, WHETHER, IN ADDITION TO THE SUBSTANTIAL FLOW OF NEWS ABOUT THE UK AVAILABLE IN WASHINGTON, WHETHER VOA'S MISSION REQUIRES THE IMMEDIACY AND SPECIAL FOCUS OF INDEPENDENT COVERAGE FROM LONDON.

3. TO SUMMARIZE ABOVE HERE IS A REVISED BREAKDOWN OF "MINIMUM" REDUCTIONS:

|                         | AMERICAN | FSL |   |
|-------------------------|----------|-----|---|
| STATE                   | 2        | 3   |   |
| AGRICULTURE             |          | 1   | 0 |
| COMMERCE                | 6        | 11  |   |
| DEFENSE                 | 7        | 2   |   |
| FEDERAL AVIATION AGENCY |          | 2   | 0 |
| US COAST GUARD          |          | 1   | 0 |
| US CUSTOMS              |          | 1   | 1 |
| USIS                    | 3        | 10  |   |
| VOA                     | 2        | 1   |   |
| TOTAL                   | 25       | 28  |   |

4. IN ADDITION TO THE ABOVE, THE FOLLOWING POSITIONS ARE THOSE RECOMMENDED FOR ABOLISHMENT OR TRANSFER AS A RESULT OF THE "MAXIMUM" CUT.  
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A. DEPARTMENT OF STATE: THREE FSL POSITIONS IN THE COMMERCIAL SECTION. TWO ADMINISTRATIVE FSL POSITIONS HAVE RECENTLY BEEN ELIMINATED BY STATE 225246 AND LONDON 16743.

B. DEPARTMENT OF DEFENSE  
ASST NAVAL ATTACHE -

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STADIS////////////////////////////////

ASST AIR ATT (OPS)  
ASST ARMY ATT (OPS)  
INTELL ASSISTANT  
SECRETARY (STENO)  
RESEARCH TECH  
CHAUFFEUR - FSL

C. US COAST GUARD: ALL AMERICAN AND LOCAL  
POSITIONS.

5. SUMMARY OF "MAXIMUM" REDUCTIONS:

|                         | AMERICAN | FSL |   |   |
|-------------------------|----------|-----|---|---|
| STATE                   | 2        | 6   |   |   |
| AGRICULTURE             | 1        | 0   |   |   |
| COMMERCE                | 6        | 11  |   |   |
| FEDERAL AVIATION AGENCY |          |     | 2 | 0 |
| DEFENSE                 | 13       | 3   |   |   |
| US COAST GUARD          |          | 27  | 4 |   |
| US CUSTOMS              | 1        | 1   |   |   |
| USIS                    | 6        | 11  |   |   |
| VOA                     | 2        | 1   |   |   |
| TOTAL                   | 60       | 37  |   |   |

6. I WOULD NOTE THAT I HAVE NO MISGIVINGS OR CRITICISM  
OF THE PERFORMANCE OF THE INDIVIDUALS FILLING THE POSI-  
TIONS INDICATED ABOVE. ALL OF THEM HAVE SERVED WELL IN  
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THEIR JOBS AND I HAVE HIGH REGARD FOR THEM.

7. I ALSO WISH TO REITERATE MY CONCERN FOR THE MANNER  
WITH WHICH THESE REDUCTIONS ARE MADE AS IT IS IMPORTANT  
TO ALLOW AMPLE TIME TO TRANSFER DISPLACED LOCAL  
EMPLOYEES INTO VACANT POSITIONS IN THE EMBASSY.

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## Message Attributes

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**Decaption Note:** 25 YEAR REVIEW  
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**Disposition Approved on Date:**  
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**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
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**Original Handling Restrictions:** STADIS  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
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**Review Release Event:** n/a  
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**SAS ID:** 586615  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** EVALUATION BY CHIEF OF MISSION OF PERSONNEL LEVELS  
**TAGS:** APER, AODE  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odb://SAS/SAS.dbo.SAS\_Docs/a529c519-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Margaret P. Grafeld  
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EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009